

Earthkeep Farmcommon
Farm Production Manager

Full-time, Salaried, Non-exempt
\$40,000 - \$50,000 annually

The Farm Production Manager will occupy an essential role at our diversified, organic, and regenerative farm. This person will manage and execute all aspects of our specialty crop production, harvest and sales. Working independently and with a small crew, the Farm Production Manager will consistently deliver quality produce and farm products for new and existing retail and wholesale markets

Working closely with the Farm and Land Director and other members of the leadership team, the Farm Production Manager will strive to advance the triple bottom line of profit, people, and the environment.

Essential Responsibilities:

- Manage and execute annual production, harvest and sales plans; deliver consistency and quality to weekly retail and wholesale markets; actively pursue new markets
- Supervise a small seasonal production team, oversee efficient weekly and daily work plans; also work independently toward common goals
- Lead on all essential production duties, including seeding, planting, crop management, fertility management, harvest, and post-harvest handling
- Manage all aspects of sales of farm products; keep production records, maintain inventory, and document farm operations
- Work with partner farms in the Earthkeep Farmers Collective to support sales of their products and deliver on the mission of the Collective
- Engage with a whole farm plan that integrates diversified agricultural production with land regeneration to help model a financially and ecologically profitable diversified farm
- Represent the mission and vision of EarthKeep Farmcommon through positive interaction with the public

Desired Skills and Experience:

- Three years of experience with diversified vegetable production
- Experience operating tractors, implements and other farm equipment
- Ability to work with a diverse range of team members; proven leadership ability
- Self-motivated; demonstrated ability to work independently
- Highly organized, observant, and detail-oriented
- Excellent time-management skills
- Excellent communication skills
- Strong customer service skills, including empathy and a positive attitude
- Driver's license and safe driving record
- Covid 19 vaccination record or regular proof of negative test

Earthkeep Farmcommon is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, age, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Hiring decisions are based solely on qualifications, merit, and business needs at the time.